



# Oaklandon Youth Organization Concessions Staff Employment Application

## APPLICANT INFORMATION

Applicant Last Name	Applicant First Name	Sex	Age	Mobile Phone
Applicant Address (Street, City and Zip)				Home Phone
Applicant Email		Parent Email (for applicants under 18 y.o.)		

## PREVIOUS WORK EXPERIENCE

Please provide the following information for any jobs you have held in the past three years.

EMPLOYER	LOCATION/ADDRESS	SUPERVISOR	PHONE NUMBER

## SCHEDULE FLEXIBILITY

Please indicate which shifts you will be able to work. Circle all that apply.

Monday Evening	Tuesday Evening	Wednesday Evening	Thursday Evening	Friday Evening	Saturday Morning	Saturday Afternoon	Sunday Afternoon
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## WHY DO YOU WANT TO WORK IN THE OYO CONCESSION STAND?

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## EMERGENCY CONTACT

Contact Name	Relationship	Phone Number
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## SIGNATURE

Applicant Signature	Parent Signature (for applicants under age of 18)
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## SUBMISSION

Please email this document to Melissa Arehart at [melissaarehart@gmail.com](mailto:melissaarehart@gmail.com) or mail to the P.O. Box address listed below.



## Oaklandon Youth Organization Concession Stand FAQs

Age Requirement	Any individual age 13 or older is eligible to apply to work in the OYO Concession Stand.
Employment Terms	Any individual hired to work in the concession stand is hired for the term beginning March 17, 2012 and commencing October 14, 2012, unless otherwise informed by the OYO Concession Stand Manager or OYO Concession Stand Chairperson.
Shift Assignments	While this is at the discretion of the OYO Concessions Manager, an applicant can be encouraged to document on the application how much or little he/she prefers to work during the spring, travel and fall ball seasons.
Shift Lengths	Again this is at the discretion of the OYO Concessions Manager, but most assignments are approximately 4-5 hour shifts.
Shift Starts, Departures	<p>During the week, we will not ask any worker to stay past 9 p.m. And, if you are a school-aged worker who has school the following day we will release you even earlier.</p> <p>While we will work around your schedules and the daily schedule of activities at the park, here is a general rule of thumb on shift start times:</p> <ul style="list-style-type: none"> <li>• Weekday shifts typically start at 5 p.m., but could begin as early as 4 p.m.</li> <li>• Saturday shifts typically start at 8 a.m., but could begin as early as 7:30 a.m.</li> <li>• Sunday shifts typically start at 10 a.m., but could begin as early as 9:30 a.m.</li> </ul>
Management Structure	The OYO Concession Stand is overseen by the OYO Board with the OYO Concessions Chairperson serving as the liaison between the board and concession stand staff. The concession stand is operated by a management team consisting of two paid staff members serving as the Manager and Assistant Manager, respectively.
Training	We will conduct a training session for all concession stand workers – and all concession workers will be paid for participating in the training session.
Wage and Payment Schedule	Concessions wages start at \$6 per hour and will be paid at the end of their shift.
Schedule	Concessions staff members will be able to self-select shift assignments up to two weeks in advance. A final concession stand schedule will be provided at least at least one week in advance. If a staff member is unable to complete an assigned shift, then he/she needs to find a replacement. Failure to cover a shift or find a replacement could result in loss of future shift assignments.
For More Info	Contact Melissa Arehart, OYO Treasurer, at 317.438.4098 or melissaarehart@gmail.com.